Family Partnership Agreements

Overview of FPA Process Updated 9-1-2021





• The Family Partnership Process is required by Head Start Performance Standards.

\*1302.52 Family Partnership Services



- The Family Partnership Process includes supporting and collaborating with families in their interests, needs, aspirations and with a FPA goal.
- Staff and families should be working towards developing a strengthbased goal together.



- The Process must be initiated as early in the program as possible.
- The on-going process needs to be discussed & documented with each family throughout the year on an individualized basis.
- Family Strengths and Needs Assessment is also required to be completed with families.



The Assessment must identified family strengths and needs in all Family Outcomes areas, within the Head Start Parent, Family, & Community Engagement Framework.

Equity, Inclusiveness, Cultural and Linguistic Responsiveness

**Positive & Goal-Oriented Relationships** 

PROGRAM FOUNDATIONS	PROGRAM IMPACT AREAS	FAMILY OUTCOMES		CHILD OUTCOMES
Program Leadership Professional Development Continuous Learning and Quality Improvement	Program Environment Family Partnerships Teaching and Learning Community Partnerships Access and Continuity	Family Well-being Positive Parent-Child Relationships Families as Lifelong Educators Families as Learners Family Engagement in Transitions Family Connections to Peers and Community Families as Advocates and Leaders	C	hildren are: Safe Healthy and well Learning and developing Engaged in positive relationships with family members, caregivers, and other children Ready for school Successful in school and life



**Head Start Parent and Family Engagement Outcomes** 

 This is a breakdown of the Family Outcomes section that will be utilized when setting family goals.

#### Parents and families are safe, healthy, and have increased financial security. 1. FAMILY WELL-BEING 2. POSITIVE PARENT-CHILD Beginning with transitions to parenthood, parents and families develop RELATIONSHIPS warm relationships that nurture their child's learning and development. 3. FAMILIES AS LIFELONG Parents and families observe, guide, promote, and participate in **EDUCATORS** the everyday learning of their children at home, school, and in their communities. 4. FAMILIES AS Parents and families advance their own learning interests through LEARNERS education, training and other experiences that support their parenting, careers, and life goals. 5. FAMILY ENGAGEMENT Parents and families support and advocate for their child's learning and IN TRANSITIONS development as they transition to new learning environments, including EHS to HS, EHS/HS to other early learning environments, and HS to kindergarten through elementary school. 6. FAMILY CONNECTIONS Parents and families form connections with peers and mentors in formal **TO PEERS** or informal social networks that are supportive and/or educational and AND COMMUNITY that enhance social well-being and community life. 7. FAMILIES AS ADVOCATES Parents and families participate in leadership development, decisionmaking, program policy development, or in community and state AND LEADERS organizing activities to improve children's development and learning experiences.



- The Family Strengths and Needs assessment data can be used to help set a Family Goal.
- The "Resource Tools" from the Family Service Credentialing training may also be used to help set appropriate, strength-based goals.



- Goals may change throughout the year as the family and the needs of the family change.
- Goals, actions, time lines and revisions should be made on a regular basis that meets the family's individual needs.
- A family may have more than one Family Goal completed throughout the program year.



- Duplication of services should be avoided.
- If a family is working towards a goal with another agency, support and document the goal. Do not create another goal, unless the family requests it.



- It is not required to complete a FPA or Family Needs & Strengths Assessment with families of enrolled foster children.
- If a Foster Family has an enrolled biological child, they are required to be completed.

#### Foster Families

If a Foster Parent does NOT want to create an FPA, and does not have a biological or adopted child enrolled in the program:

Add Family Goa	il			~ ~	◎ ¦
Initial Date	7/14/20		Associated With	Patrick Star	+
Description			Case Worker		-
Service Area		•	Family Members		
Issue		*			
			Progress	Foster - Not Required	•
Family Outcome		-	Date Closed		

- Enter the date of enrollment when you introduced the FPA Process.
- Change the Associated with to the Child's Name
- Enter "Foster- Not Required" as the Progress of the Family Goal.
- Save! You are done!

#### Foster Families

If a Foster Parent DOES want to create an FPA, and does not have a biological or adopted child enrolled in the program:

Add Family Goa	il			^	、 ∨ ⊚ ⊟
Initial Date	7/14/20 📼		Associated With	Patrick Star	•
Description			Case Worker		•
Service Area		•	Family Members		
Issue		*			
			Progress	Foster - Family Goal (assoc	iate with c •
Family Outcome	*STAYS BLANK	•	Date Closed		

- Enter the date of enrollment when you introduced the FPA Process.
- Change the Associated with to the foster child's name.
- Enter "Introduced Process- Family Goal".
- Once the family sets a goal, Enter "Foster- Family Goal (Associate with child)" as the Progress.
- The "Family Outcome" box ALWAYS stays blank in this situation.
- Save and update as any other FPA.

#### Foster Families

# If a Foster Parent has a biological or adopted child enrolled in the program:

Add Family Goa	al			~ ~ ©	ß
Initial Date	7/14/20 📼		Associated With	Patrick Star	8
Description			Case Worker		•
Service Area		•	Family Members		
Issue					
			Progress	Introduced Process- Family Goal	•
Family Outcome		•	Date Closed		

- Enter the date of enrollment when you introduced the FPA Process.
- Change the "Associated With" to the biological or adopted Child's Name, so it does not follow the foster child within ChildPlus.
- Enter "Introduced Process- Family Goal".
- Save and update as any other FPA.



#### Head Start Program Performance Standards

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45 CFR Chapter XIII September 2016 For more information, please refer to the Head Start Performance Standards 1302.52, and your supervisor.

