

## **Recruitment Policy**

Arrowhead Head Start will establish recruitment procedures that will target all communities in the service area (unless otherwise served by another program in the area such as Tribal Head Start).

A Recruitment Plan will be developed annually (in January) to promote Head Start services and assess the need in the community. Staff will actively target low-income, homeless families, foster care placements, and children with special needs through focused efforts on community partnerships and outreach efforts.

Pandemic/Emergency Considerations: As directed in the Eligibility Policy, applications will be done in person unless COVID 19 related concerns risk the health and safety of families and staff.

Additional References: Recruitment Plan, Eligibility Policy

This policy complies with Head Start Performance Standard **1302.13**

Approved by Policy Council: 4-13-22.

Revised: 3-23-22

Approved by AEOA Board of Directors: