

Employee Illness During Unemployment Policy/Procedure

To insure that employees who have an injury or illness during a period of unemployment can return to work able to perform their work duties without harm to themselves, or others.

Policy/Procedure:

- An employee returning to work who is still affected by an illness or injury that occurred during an unemployment period, must present a physician's statement describing the condition and any restrictions or adjustments that need to be made for the employee to perform their job duties.

This policy complies with Head Start Performance Standard 45CFR Section 1304.22

Approved by Policy Council on February 16, 1999

Reviewed/Updated – April, 2004

Updated on 3-22-2005