

Preschool Classroom Coaching Procedure:

Assessment:

Staff will be assessed for their strengths and needs for coaching.

PQA (Program Quality Assessment)

The Program Managers will observe and complete the following sections of the PQA for each of their classrooms.

- The Learning Environment
- The Daily Routine
- Curriculum Planning and Assessment.

The PM will share the results of the PQA with the classroom staff.

Any concerns will be shared with the Education Manager.

CLASS

The Education Manager will complete a CLASS observation for each classroom.

- Staff should review CLASS Dimensions Guide or CLASS Handout prior to the observation.
- Staff will meet with Education Manager to share results after the CLASS observation.
- CLASS scores will be entered in Child Plus and will be shared with the management team.

Practiced-Based Coaching (PBC)

The Education Manager will implement Practice-Based Coaching. There are 2 ways in which staff will receive coaching.

TLCs: (Together Learning and Collaborating)

- TLCs will be provided for identified staff. This could include Teachers, Teacher Assistants, and/or Classroom Assistants.

Individual Coaching (Intensive Coaching)

- One-on-one coaching will be provided for staff identified through the assessment, through classroom observations, or by staff request.