

# **Maltreatment of Minors Mandated Reporting**

## **Policy**

Arrowhead Head Start staff, contractors, and volunteers are committed to the health and safety of all children. All staff, contractors, and volunteers will follow state and federal regulations for reporting any instances of or knowledge of child maltreatment including egregious harm, neglect, physical abuse, sexual abuse, substantial child endangerment, threatened injury, and mental injury. Maltreatment must be reported if witnessed, or if the individual has reason to believe that a child is being or has been maltreated within the last three years.

A mandated reporter who knows or has reason to believe a child is or has been maltreated and fails to report is guilty of a misdemeanor may be disqualified from a position allowing direct contact with, or access to, persons receiving services from programs, organizations.

Approved by Policy Council on: August 13, 2025

### **This policy complies with:**

Minnesota Statutes, section 260E.03

Minnesota Statutes, section 245C.03

Head Start Regulations:

Safety practices, 45 CFR §1302.47(b)(5)

Standards of conduct, 45 CFR §1302.90(c)

Training and professional development, 45 CFR §1302.92(b)(2)

Mandated Reporting of Child Abuse and Neglect, ACF-IM-HS-15-04