

# Arrowhead Economic Opportunity Agency

## Salary Reduction Authorizations

ENTER AMOUNT AUTHORIZED	PAYROLL ENDING DATE DEDUCTIONS WILL BEGIN	DEDUCTION DESCRIPTION
\$		<b>Power Action Leadership Fund *</b> Bi-weekly _____ Y/N One Time Donation _____ Y/N
\$		<b>Employees Fund **</b> <i>(as per bi-weekly schedule below)</i>
\$		<b>Coffee fund \$2.50 per month</b> <i>(Virginia Office)</i>

### PAL Suggested Contributions

BASE YOUR AMOUNT ON YEARLY WAGE BELOW

\$0-\$8,000	\$1.00	Bi-weekly
\$8-\$11,000	\$1.25	Bi-weekly
\$11-\$14,000	\$1.50	Bi-weekly
\$14-\$17,000	\$2.00	Bi-weekly
\$17-\$20,000	\$2.25	Bi-weekly
\$20-\$25,000	\$2.50	Bi-weekly
\$25-\$30,000	\$2.75	Bi-weekly
\$30-\$40,000	\$4.00	Bi-weekly
\$40 an UP	\$5.00	Bi-weekly

### Employee Fund Suggested Contributions

BASE YOUR AMOUNT ON YEARLY WAGE BELOW

\$0-\$8,000	\$1.00	Bi-weekly
\$8-\$11,000	\$1.25	Bi-weekly
\$11-\$14,000	\$1.50	Bi-weekly
\$14-\$17,000	\$2.00	Bi-weekly
\$17-\$20,000	\$2.25	Bi-weekly
\$20-\$25,000	\$2.50	Bi-weekly
\$25-\$30,000	\$2.75	Bi-weekly
\$30-\$40,000	\$4.00	Bi-weekly
\$40 an UP	\$5.00	Bi-weekly

### Power Action Leadership Fund (PAL) \*

- **Lobbying**
  - Representation in advocacy coalitions
  - State and Federal Contacts in legislation and in Governor's Office
  - A collective voice on poverty and low-income issues
  - Voice for AEOA to represent our agency for important legislative decisions such as budget and program reductions

### Employee Fund Distributions \*\*

- Hospitalization  
*(for Member, Spouse/Domestic Partner, or minor child "thru high school Grad.")* \$50.00
- Death of a Spouse/Domestic Partner or Child \$50.00
- Death of a Parent \$50.00
- New Birth to Member or Spouse/Domestic Partner \$50.00
- Retirement - \$5.00/yr  
Employed to a max of \$50.00
- Christmas Party Free for mbrs
- Scholarship \$500
- Summer Event Free for Members

EMPLOYEE SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

EMPLOYEE NUMBER \_\_\_\_\_

*Upon completion, return form to Human Resources. Thank you*