

Arrowhead Economic Opportunity Agency

2026

Insurance

Effective date 1/1/2026

Minnesota Healthcare Consortium

Medical : Medica Passport 2.8% increase

Medical : Medica Essentia 2.8% increase

Dental: 2.95% increase

MONTHLY	Annual	Bi monthly	COBRA (102%) MONTHLY	AGENCY SHARE	EMPLOYEE	
				80.00%	20.00%	
				Bi Monthly	Bi Monthly	
Medica Passport						
SINGLE MEDICAL	\$1,117.52	\$13,410.24	\$558.76	\$1,139.87	\$447.01	\$111.75
FAMILY MEDICAL	\$2,681.32	\$32,175.84	\$1,340.66	\$2,734.95	\$1,072.53	\$268.13
Medica Essentia						
SINGLE MEDICAL	\$894.02	\$10,728.24	\$447.01	\$911.90	\$357.61	\$89.40
FAMILY MEDICAL	\$2,145.06	\$25,740.72	\$1,072.53	\$2,187.96	\$858.02	\$214.51

Medica Passport Plan \$3,400/\$6,800 Ded 80/20 Coins, to \$5,900 / \$11,800 OOPM, Prev RX, Embedded

Medica Essentia Plan \$3,400/\$6,800 Ded 80/20 Coins to \$5,900 / \$11,800 OOPM, Prev RX, Embedded

Dental - \$50/\$150 Deductible, Implant coverage, annual max \$2,000

Agency contribution to HSA / VEBA \$1,700 SINGLE, \$3,200 FAMILY

MEDICAL Insurance questions

Group code #

NECS Medica Welcome <https://mhc2.welcometomedica.com/home>

Medica <https://www.medica.com/>

Phone# 1-877-347-0282

DENTAL Insurance questions

Group # 001079

website: <https://www.deltadentalmn.org>

Phone: 1-800-448-3815

WEX (H S A/ VEBA)

website: <https://www.wexinc.com/solutions/benefits/>

phone: 1-866-451-3399